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Jammu & Kashmir Forest Department
Office of the Pr. Chief Conservator of Forests & HoFF
Government of Jammu & Kashmir



Sub: The Jammu and Kashmir Forest Benevolent Fund Rules 1981 (Amendment 2021).
Ref: Minutes of Meeting of Jammu and Kashmir Central Forest Benevolent Fund Committee held on 14.08.2021 issued under Endstt. No. CFC/Estt/BF/ 2021/781-785 dated 31.08.2021.

FOREST ORDER NO. 113 of 2022
D A T E D 05 .05.2022

In pursuance of the powers delegated under Section 11 of the Jammu and Kashmir Forest Benevolent Fund Rules, 1981; Section 10 of the Jammu & Kashmir Forest Benevolent Fund Rules, 1981 (Amended 2016) and as per the decisions of the Jammu and Kashmir Forest Benevolent Fund Committee, sanction is hereby accorded to the adoption of the Jammu and Kashmir Forest Benevolent Fund Rules, 1981 (Amended upto 2021) as per the annexure appended to this order.


(Dr. Mohit Gera) IFS

Pr. Chief Conservator of Forests (HoFF)
J&K Forest Department/
Chairman,

Jammu & Kashmir Forest Benevolent Fund Committee

No. PCCF/~~NA~~/BF/ Estt/992-1001

Dated: 05.05.2022

Copy for information and necessary action to the:-

1. Addl. Pr. Chief Conservator of Forests (Central)
2. Addl. Pr. Chief Conservator of Forests, Working Plan Research and Trainings
3. Addl. Pr. Chief Conservator of Forests, Jammu
4. Addl. Pr. Chief Conservator of Forests, Kashmir
5. Chief Conservator of Forests/ Nodal Officer (FCA)
6. Chief Conservator of Forests (P&P)
7. Chief Conservator of Forests, Settlement and Demarcation.
8. All Conservator of Forests
9. All Divisional Forest Officers
10. Chief Accounts Officer, O/o Pr. CCF (HoFF)
11. Order/ Stock file

**The Jammu & Kashmir Forest Benevolent Fund Rules, 1981
(Amended up to 2021)**

1. **Short title:** These rules shall be called the Jammu & Kashmir Forest Benevolent Fund Rules, 1981 amended up to 2021.
2. **Aims and objects of the Fund:** The objective of the fund is to introduce measures for the welfare of all ranks of Jammu and Kashmir Forest Department. This is a Benevolent Fund contributed by and intended for the benefit of the subscribers and their families/dependents. The resources of the fund shall comprise of contribution by members and voluntary donations.
3. **Objects:** The objects of the fund shall inter alia include:
 - (a) Immediate relief of **Rupees two lakh** in each case in the event of death of an subscriber to the dependents of the deceased.
 - (b) (i) A grant up to **Rupees fifty thousand** shall be paid as immediate relief to the subscriber in case of grievous injury during Forest Protection or Forestry related activities of the Department.

(ii) A grant up to **Rupees one lakh** shall be paid as immediate relief to the subscriber in case of injury leading to permanent disability while performing official duty.
 - (c) (Deleted vide amendment, 2016)
 - (d) (Deleted vide amendment, 2016)
 - (e) (Deleted vide amendment, 2016)
 - (f) (Deleted vide amendment, 2016)
4. **Membership:** All Forest Officials and Officers who subscribe to the Fund and shall be entitled to the benefits of the Forest Benevolent Fund. A Member of the Benevolent Fund on leave or on deputation or under suspension shall continue to be member so long as he continues to contribute to the Benevolent Fund. The subscription in the case of deputationists shall be realised by the borrowing units/ organization and remitted to their parent organisations under intimation to the J&K Forest Benevolent Fund Committee.
5. **Subscription:** Monthly subscription towards the Benevolent fund will be as per rates given below:



S. No.	Officer / Officials in pay level	Amount of subscription in Rupees P.M
1.	Level 14 and above	500/-
2.	Level 10 to 13	400/-
3.	Level 6 to Level 9	300/-
4.	Level 3 to level 5	200/-
5.	Level 1 and 2	100/-

6. Administration of the Fund:

- (a) The fund shall be administered by a committee called the J&K Forest Benevolent Fund Committee.

The committee shall meet at least once in six months.

- (b) The J&K Forest Benevolent Fund Committee shall be constituted as under:

- | | |
|--|------------------|
| 1. PCCF | Chairman |
| 2. APCCF (Central) | Member |
| 3. CCF Jammu and Kashmir | Member |
| 4. CF (Central) | Member Secretary |
| 5. Two Officers at the level of CF's or DFO, each from Jammu region & Kashmir region to be nominated by PCCF | Member |
| 6. CAO PCCF Office | Member |

Quorum: The quorum of the committee shall be complete if the meeting is attended by at least five members of the committee.

(d) (Deleted vide amendment, 2016)

(e) (Deleted vide amendment, 2016)

(f) (Deleted vide amendment, 2016)

(g) (Deleted vide amendment, 2016)

7. Financial Resources: The financial resources for the Benevolent Fund shall be as under:

- (a) **Monthly Subscription:** Monthly subscription shall be payable towards the forest Benevolent Fund by the Forest Officers/Officials at the rates prescribed in Section 5 of these rules.
- (b) **Voluntary donations and grants:** Voluntary donations by the officers/officials serving/retired or their families other



individuals/organisations and Govt. grants shall be acceptable in the Benevolent Fund.

- (c) Interest accrued on the money available in the Fund.
- (d) Realizations from funfairs etc. which may be arranged by the Central Benevolent Fund Committee or other Committees.
- (e) Any other contribution notified by the Central Benevolent Fund Committee.
- (f) Voluntary contribution from any other agency and under CSR

8. **Accounts:** The accounts of the fund shall be kept with Jammu & Kashmir Bank Ltd under Saving Bank Account. The account shall be opened in the designation of the J&K Forest Benevolent Fund. The Bank Accounts shall be operated upon by the Chief Accounts Officer O/o PCCF J&K (Member Finance). The money shall be withdrawn from the Account by the CAO on the Authority issued by the Member Secretary in compliance to the decision of the J&K Forest Benevolent Fund Committee. However, Member Secretary with the approval of Chairman shall have the power to sanction half the relief amount as an immediate interim relief.

The subscriptions towards the fund shall be collected by various Drawing & Disbursing Officers every month at the time of disbursement of monthly pay and remitted to the J&K Forest Benevolent Fund. A separate cash book shall be maintained at the Drawing & Disbursing Officer level.

The Chief Accounts Officer (Member Finance) shall maintain complete record of cash book, ledger and accounts with respect to all the receipts and release of money with respect to the Benevolent Fund.

9. **Audit of accounts:** The accounts of the Benevolent Fund shall be subjected to Annual Audit by Chief Accounts Officer.
10. **Amendment to the Rules:** Amendments to these rules may be made by the J&K Forest Benevolent Fund Committee consistent with the welfare of the staff of the Department and keeping in view the expanding concept of such welfare.
11. **Commencement of the rules:** These rules (Amended in 2016) shall come into force with effect from. 1st September 2021


