THE JAMMU AND KASHMIR
FOREST SERVICE (GAZETTED)
RECRUITMENT RULES, 1970

Forest Department Notification SRO-359 dated 24th July, 1970

In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to make the following rules, namely:—

1. Short title and commencement
   (1) These rules may be called the Jammu and Kashmir Forest Service (Gazetted) Recruitment Rules, 1970.
   
   1[(2) These shall come into force from the date these are published in the Government Gazette.]

2. Scope of the rules
   These rules shall apply to the appointments and promotions to all the posts included in the Jammu and Kashmir Forest Service as detailed in the Schedule annexed to these rules.

3. Definitions
   In these rules, unless there is anything repugnant in the subject or context,—

   (a) “Cadre” means cadre of the service;

   (b) “Commission” means the Jammu and Kashmir Public Service Commission;

   (c) “Member of the Service” means a person appointed to a post in the service under the provisions of these rules or the rules and orders superseded by rule 4;

   (d) “Schedule” means the Schedule annexed to these rules;

   (e) “Service” means the Jammu and Kashmir Forest (Gazetted) Service;

   (f) “State” means the State of Jammu and Kashmir;

   (g) “Promotion” means promotion from one class, category or grade to another class, category or grade in the service on the basis of merit and efficiency, seniority being considered only when merit and efficiency are approximately equal.

1. Published in Govt. Gazette dated 24-7-1970.
4. Supersession of existing rules and orders

All existing rules and orders relating to matters covered by these rules shall stand superseded but any action taken in pursuance of such rules and orders before the enforcement of these rules shall be deemed to have been taken under these rules.

5. Organisation

(1) The service shall comprise the posts, classes, categories and grades as are indicated in the Schedule.

(2) The posts included in the cadre shall be treated temporary unless declared permanent by the Government.

6. Cadre

The cadre of the service shall consist of such posts and such numbers of them as may be fixed for each of its classes from time to time by the Government.

7. Qualifications and method of recruitment

(1) No person shall be eligible for appointment or promotion to any class, category or grade in the service unless he is in possession of the qualifications as laid down in the Schedule.

(2) Appointment to the service shall be made—

(a) by direct recruitment;

(b) by promotion; and

(c) partly by direct recruitment and partly by promotion in the ratio and in the manner as indicated in the Schedule.

(3) In case no suitable departmental candidates are available for promotion, the posts shall be filled up by direct recruitment.

8. Age at recruitment

The age of direct recruits in case of ACF shall on 1st day of January of the year in which notification/application issued/invited for admission in diploma course in Forestry Research be not less than 21 years and more than 28 years. However, for the purpose of first examination only the upper age limit shall be 35 years.

9. General qualifications

No person shall be appointed to any post in the service unless he—

(i) possesses qualifications as laid down for the post in the Schedule;

(ii) fulfils the requirements of recruitment as provided in the rules and orders for the time being in force.

1 Substituted by SRO 443, w.e.f. 8.11.2001.
10. Eligibility of Government servants for direct recruitment
A person already in Government service may apply for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualifications prescribed for recruitment to such class and category of post.

11. Probation
Person appointed substantively whether direct or by promotion, to any class or category in the service shall be on probation for two years and their confirmation in the service shall be regulated under the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956:

Provided that officers of Class II (ACFs) shall not be confirmed unless they pass the Accounts Examination as referred to in rule 13.

12. Reservation of appointments
While making appointments, either by promotion or direct, reservation shall be made in accordance with the rules and orders issued from time to time for members of the Scheduled Castes, Backward Classes, any other category or class of permanent residents of the State for whom such reservation may be made under orders of the Government.

13. Accounts examination
(1) ACFs recruited direct or by promotion shall not be entitled to draw their next increment before they pass the Accounts Examination prescribed in this behalf by the Government in consultation with the Commission.

(II) Officers in Class I Category A (NG) will also be eligible to qualify in the Accounts Examination prescribed for ACFs; provided they possess D.D.R. and have put in 5 years service in the grade of 150-400.

14. Discipline and conduct
In regard to all matters governing the service conditions of the members of the service and their conduct and discipline, the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 and other rules and orders in force at the time shall apply.

15. Seniority
(1) Seniority of the members of the service shall be, regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The Forest (Secretariat) Department shall maintain an up to date and final seniority list of the service.

16. Residuary matters
In regard to matters not specifically covered by these rules or by regulations or orders issued thereunder or by a special order, the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.
<table>
<thead>
<tr>
<th>Class</th>
<th>Category</th>
<th>Grade</th>
<th>Designation</th>
<th>Qualification for direct recruitment</th>
<th>Method of recruitment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
</tr>
</tbody>
</table>

²[1] Selection Category "A" *1850-2300 Deputy Conservator of Forests (Research)

(a) By promotion from Category "B" from amongst persons possessing qualifications as under:

(i) B. Sc. with three Natural Science Subjects or B. Sc. Agriculture.
(ii) AIFF or equivalent qualification.
(iii) M.Sc. Forestry or MFS (Forestry Science).
(iv) Three years experience of Research work of the Forest Department or Research Institute over and above the period spent in doing Post-Graduation.

Selection Category "B" 750-1350 Deputy Conservator of Forests

(a) By promotion from Class III Categories A, B, C and D from amongst those who

* For the revised Pay scales refer to SRO-75 of 1992.
possess:
(i) AIFS or equivalent qualification and have prepared a working plan which stands approved or have rendered service of not less than 6 years in that class.
OR
(ii) DDR or equivalent qualification and have rendered not less than 16 years service.

By promotion from Class III Categories A, C and D from amongst persons having the following qualifications:-

(i) B. Sc. Degree in 3 Natural Sciences;

<table>
<thead>
<tr>
<th>Selection Category</th>
<th>Pay Scale</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>D</strong></td>
<td>750-1350</td>
<td>Administrative Officer (Recoveries).</td>
</tr>
<tr>
<td><strong>A</strong></td>
<td>540-950</td>
<td>Dy. Superintendent of Police</td>
</tr>
<tr>
<td><strong>B</strong></td>
<td>540-950</td>
<td>Asstt. Engineer</td>
</tr>
<tr>
<td><strong>C</strong></td>
<td>520-900</td>
<td>Accounts Officer</td>
</tr>
<tr>
<td><strong>D</strong></td>
<td>520-900</td>
<td>Administrative Officer</td>
</tr>
</tbody>
</table>

(ii) AIFC or equivalent qualifications or DDR or equivalent qualification:

(iii) 5 years experience as ACF/DFO; and

(iv) Diploma in Wild Life Management.

By deputation from the K. A. S.

By deputation from the J&K Police Service.

By deputation from the J&K Engineering Gazetted Service from amongst those who possess a Degree in Civil or Mechanical Engineering.

By deputation from the J&K Accounts Service.

By deputation from the cadre of Under Secretaries.
(i) Asstt. Conservator of Forests.
(ii) DFO Firewood.
(iii) Publicity Officer.

"[Bachelor's Degree or equivalent, (i) in science or engineering, of a recognised university with at least one of the following subjects:
1. Agriculture
2. Botany
3. Chemistry
4. Computer Applications Science
5. Engineering (Agricultura/Chemical/Civil/Computer/Electrical/Electronics/Mechanical)
6. Environmental Science
7. Forestry Science
8. Geology
9. Horticulture
10. Mathematics
11. Physics
12. Statistics
13. Veterinary Science
14. Zoology Science

50% by direct recruitment in accordance with Rules 7 and 9 to 11 of the Entrance and Training Rules (Revised) 2004 for the State Forest Officers, issued by the Ministry of Environment and Forest, Government of India vide Notification GSR 465(E), dated 21.7.2004 (ii) 50% by promotion from Forest Range Officer Grade I from among the persons having successfully completed the Rangers College (DDR Diploma) and having not less than 10 years service in that category.]

<p>| | | | |</p>
<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>III</td>
<td>B</td>
<td>475-850</td>
<td>Asstt. Conservator of Forests Photo-Interpretation Unit</td>
</tr>
</tbody>
</table>
|   |   |   | By promotion from Forest Rangers Grade 1 (having DDR or equivalent training) possessing:—
|   |   |   | (i) One year's Diploma in Photo-Interpretation with practical experience of 3 years. OR (ii) Two years Diploma course in Photo-Interpretation with one year's experience. |
| C | 475-850 | Assistant Wild Life Warden. | By promotion from Forest Rangers Grade 1 with the following qualifications:— |
(i) B. Sc. with 3 Natural Sciences; and
(ii) DDR or equivalent qualification; and
(iii) 3 years experience in Wild Life Management;
(iv) Diploma in Wild Life Management.

By promotion from Forest Rangers Grade I with the following qualifications:

(a) (i) B.Sc. with three science subjects; and
(ii) DDR or equivalent qualification; and
(iii) M. Sc. in Botany, Zoology or Chemistry with specialization in Forest Research.
OR
(b) M. Sc. (Forestry) with specialization in any branch of Forestry.

(i) 50% by direct recruitment.
(ii) 50% by promotion from
amongst forest Rangers Grade-I possessing the qualification in Col. 5.

(i) 50% by promotion from amongst Forest Rangers Grade I possessing the qualifications in Col. 5; and

(ii) 50% by direct recruitment.

(i) 50% by direct recruitment.

(ii) 50% by promotion from Forest Rangers Grade I.

(a) Possessing qualifications of B. Sc. (Three Science subjects) with Chemistry as one of the subjects; and

(b) having successfully completed the Rangers course in any Rangers College; and

(c) having received training in Soil Conservation for not less than 6 months from a recognised institute.
<table>
<thead>
<tr>
<th>H</th>
<th>475-850</th>
<th>Assistant Seed Technician.</th>
<th>M. Sc. Botany with specialization in Genetics or Seed Certification and two years experience in testing of Forest Seeds.</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>475-850</td>
<td>Vety. Assistant Surgeon</td>
<td>As prescribed for these posts in the Animal Husbandry/Sheep Husbandry Department.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>By deputation from the Animal Husbandry / Sheep Husbandry Department. OR</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>By direct recruitment, if none is available on deputation.</td>
</tr>
<tr>
<td>J</td>
<td>475-850</td>
<td>Senior Scientific Assistant.</td>
<td>Degree in Soil Chemistry or Bio-Chemistry.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(i) 50% by direct recruitment.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>(ii) 50% by promotion from Jr. Scientific Asst. having not less than 10 years service as such</td>
</tr>
<tr>
<td>IV</td>
<td>A</td>
<td>460-850</td>
<td>Agriculture Asstt.</td>
</tr>
<tr>
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<td>------------------</td>
</tr>
<tr>
<td>B</td>
<td>460-850</td>
<td>Agronomist</td>
<td>B. Sc. Agriculture.</td>
</tr>
<tr>
<td>C</td>
<td>460-850</td>
<td>Soil Chemist</td>
<td>B. Sc. Agriculture.</td>
</tr>
</tbody>
</table>

By direct recruitment.

OR

By deputation from the Agriculture Department if none is available by direct recruitment.

By direct recruitment.

OR

By deputation from the Agriculture Department if none is available by direct recruitment.

By direct recruitment.

OR

By promotion from amongst serving Forest Rangers Grade I with the requisite qualification.

OR

By deputation from the Agriculture Department if none is available from the above sources.
Range Officer

2[(i) B.Sc. Forestry or its equivalent from any University recognised by the Indian Council of Agricultural Research.]

(ii) Physical Standard

3[(a) (i) Heights for general category ... 5’-6"

(ii) Height for candidates belonging to Leh and Kargil District ...........4’5”]

(b) Chest Girth fully expanded "((84 Cms.)) Chest expansion 5. Cms.

(c) Physical test consisting of a walk of 25 Kms. to be completed in 4 hours.

(d) Physical fitness certificate from Chief Medical Officer.

(a) 30% by direct recruitment from amongst the persons having passed Rangers qualifying examination (written and viva voce) to be held by the J&K Public Service Commission. The written examination will comprise of the following papers:

(i) General English;

(ii) An essay to be written in English.

(iii) General Knowledge this will include elementary Science, Geography and current event.

(iv) One of the following subjects.

(a) Botany (Syllabus as prescribed for B.Sc.)


Note: Please refer pay revised scale by SRO-75 dated 30-3-1992.
(b) Silviculture (Syllabus as prescribed for B. Sc. Forestry).

(c) Field Crop Production (Syllabus as prescribed for B. Sc. Agriculture).

(A) Candidate must obtain at least 40% marks in each subject for qualifying the test.

(B) 50% by promotion from R. O. II having at least 5 years service in that category or 20 years service in the non-gazetted cadre.

(C) 20% by promotion from Government sponsored Foresters having done Rangers training course from a recognised Forest Rangers College and having 5 years experience as Forester on the norms prescribed by the Government for such Training course.]
<table>
<thead>
<tr>
<th>1. Junior Scale</th>
<th>Particulars of posts</th>
<th>Permanent</th>
<th>Temporary</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category-A</td>
<td>Asstt. Conservator Forests.</td>
<td>41</td>
<td>16</td>
<td>57</td>
</tr>
<tr>
<td>(1000-1560)</td>
<td>A.C.F. Fire-wood</td>
<td>1</td>
<td>...</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Publicity Officer</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>A.C.F. Photo Interpretation</td>
<td>1</td>
<td>...</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>A.C.F. Farm Forestry (SF)</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>A.C.F. Research</td>
<td>...</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td></td>
<td>Accounts Officer</td>
<td>1</td>
<td>...</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Administrative Officer</td>
<td>1</td>
<td>...</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>45</strong></td>
<td><strong>22</strong></td>
<td><strong>67</strong></td>
</tr>
<tr>
<td>Category-B</td>
<td>Veterinary Asstt. Surgeon</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>(900-1460)</td>
<td>Agriculture Assistant</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Agronomist</td>
<td>...</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Soil Chemist</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>...</strong></td>
<td><strong>5</strong></td>
<td><strong>5</strong></td>
</tr>
<tr>
<td>Category-C</td>
<td>Research Officer</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>(875-1400)</td>
<td>Asstt. Soil Scientist</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Asstt. Seed Technician</td>
<td>...</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Senior Scientific Asstt.</td>
<td>...</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>...</strong></td>
<td><strong>5</strong></td>
<td><strong>5</strong></td>
</tr>
<tr>
<td>Category-D</td>
<td>Range Officer (DDRs)</td>
<td>194</td>
<td>4</td>
<td>198</td>
</tr>
</tbody>
</table>

Add

<table>
<thead>
<tr>
<th>Cat. A</th>
<th>Cat. B</th>
<th>Cat. C</th>
<th>Cat. D</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i) Deputation Reserve @ 10%</td>
<td>6</td>
<td>nil</td>
<td>nil</td>
</tr>
<tr>
<td>(ii) Leave reserve @ 10%</td>
<td>6</td>
<td>nil</td>
<td>nil</td>
</tr>
<tr>
<td>(iii) Training Reserved @ 10%</td>
<td>6</td>
<td>nil</td>
<td>nil</td>
</tr>
<tr>
<td>(iv) Adhoc Training Reserve available for two years or till 1984-86 batch of direct recruits complete training whichever is earlier.</td>
<td>4</td>
<td>nil</td>
<td>nil</td>
</tr>
</tbody>
</table>

Note:—Please refer to Revised Pay Scale SRO-75 dated 30th March, 1992.
1. **Senior Scale** | **Particulars of posts** | **Permanent** | **Temporary** | **Total**
---|---|---|---|---
Category-A (1300-2030) | 1. Dy. Conservator Forests | 10 | 12 | 22
 | 2. Administrative Officer (Recoveries) | 1 | ... | 1

| Permanent | 11 | Temporary | 12 | Total | 23 |

Add:

(i) Deputation Reserve @ 10% ... 2
(ii) Leave Reserve @ 10% ... 2
(iii) Training Reserve @ 10% ... 2

1. **Selection Grade** | **Permanent** | **Temporary** | **Total**
---|---|---|---
1850-2300 | 1. 20% of posts in senior scale i.e. D C Fs (Category-A) ... | ... | ... |
 | 2. Conservator Central Circle ... | ... | ... |
 | 3. D.C.F. (Research) ... | ... | ... |